UNITED STATES DISTRICT COURT	
SOUTHERN DISTRICT OF NEW YORK	

RACHEL WEINGEIST, individually and on behalf of all other persons similarly situated who were employed by TROPIX MEDIA & ENTERTAINMENT and TROPIX HOLDINGS LLC and TROPIX INC.,

Plaintiff.

-against-

ORDER TO SHOW CAUSE FOR JUDGMENT BY DEFAULT

Case No.: 1:20-cv-00275 (ER) (SLC)

TROPIX MEDIA & ENTERTAINMENT, TROPIX HOLDINGS LLC, TROPIX, INC., MARIO BAEZA, TAYMI CESPEDES, JAVIER RODRIGUEZ, and TANIA MILAN,

Defendants.		
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UPON the Affidavit of RACHEL WEINGEIST ("Plaintiff"), sworn to on September 30, 2020, the Affidavit of Jerome Noll, Esq., affirmed to on September 30, 2020, and upon the copy of the Complaint, dated January 16, 2020, a copy of the First Amended Complaint, dated January 24, 2020, a copy of the affidavits of service of the Summons and First Amended Complaint, dated February 24, 2020, a copy of the Clerk's Certificate of Default as to each defendant in the above captioned action, dated March 26, 2020, a copy of additional affidavits of service of the Summons and First Amended Complaint, dated June 10, 2020 and all other filings and pleadings,

ORDERED, that the Defendants, TROPIX MEDIA & ENTERTAINMENT, TROPIX HOLDINGS LLC, TROPIX, INC. and MARIO BAEZA ("Defendants"), or their counsel, show cause before the Honorable Edgardo Ramos, United States District Court Judge for the Southern District of New York, via teleconference (Dial: (877) 411-9748; Access Code: 302 9857#) on the 28th day of October, 2020, at 10 <a href="A.M.)P.M. or as soon thereafter as counsel can be heard, why an Order should not be issued pursuant to Rule 55.1 and 55.2(a) of the Local Civil Rules for the Southern District of New York and Rule 54 of the Federal Rules of Civil Procedure, for the entry of a judgment by default against Defendants, jointly and severally, in amounts of: (a) \$25,000.00 as and for unpaid wages for the months of November

2019 (\$12,500.00) and December 2019 (\$12,500.00); (b) statutory liquidated damages under the Fair Labor Standards Act of 1938, as amended (29 U.S.C. § 201 et seq.) and the various wage orders promulgated thereunder by the U.S. Department of Labor and codified under 29 C.F.R. § 552 et seg. ("FLSA") in the amount of \$25,000.00; (c) statutory damages in the amount of \$5,000.00 for failure to furnish Plaintiff with a statement with every payment of wages listing gross wages, deductions and net wages in contravention of New York Labor Law §195(3) and New York State Department of Labor Regulations § 142-2.7; (d) statutory damages in the amount of \$5,000.00 for failure to apprise Plaintiff of her rights under New York Labor Law and failure to establish, maintain and preserve for not less than six (6) years payroll records showing the hours worked, gross wages, deductions and net wages in contravention of New York Labor Law § 194(4) and New York State Department of Labor Regulation § 142-2.6; and (e) reimbursement of \$10,409.55 in unreimbursed employee costs incurred by Plaintiff on behalf of Defendants, plus interest at the rate of 9% on the unreimbursed expenses from December 1, 2019 to September 30, 2020 in the amount of \$756.84 (daily rate of interest being \$2.57), for a total as of September 30, 2020 of \$71,166.39, plus taxable costs in the amount of \$678.24 and attorneys' fees in the amount of \$7,055.00, for a total judgment by default in the amount of \$78,899.63; and it is further

ORDERED, that <u>first class mail, return-receipt requested</u> service of a copy of this order and annexed affidavits with all supporting papers and exhibits upon Defendants on or before the <u>14th</u> day of <u>October</u>, 2020 shall be deemed good and sufficient service thereof.

DATED:

New York, New York

ISSUED:

Oct. 1, 2020 M

United States District Judge Edgardo Ramos